



To: Councillor Copland, Convener; Councillor Al-Samarai, Vice-Convener; Councillor David Cameron, the Lord Provost; Councillor Steve Delaney, the Depute Provost; and Councillors Boulton, Clark, Macdonald, McLeod and Thomson.

Trade Union Advisers: Zemeta Chefeke and Doug Haywood (EIS); Kevin Masson and David Willis (GMB); Jason Currie and 1 vacancy (SSTA); Mark Musk and Alison Robertson (UNISON); Joe Craig and Mishelle Gray (UNITE); and Fiona Sales (UCATT) and 2 vacancies (VOICE).

Town House,  
ABERDEEN, 8 November 2024

## **STAFF GOVERNANCE COMMITTEE**

The Members of the **STAFF GOVERNANCE COMMITTEE** are requested to meet in **Committee Room 2 - Town House on MONDAY, 18 NOVEMBER 2024 at 10.00am**. This is a hybrid meeting and Members may also attend remotely.

The meeting will be webcast and a live stream can be viewed on the Council's website. <https://aberdeen.public-i.tv/core/portal/home>

ALAN THOMSON  
INTERIM CHIEF OFFICER – GOVERNANCE

### **B U S I N E S S**

#### **NOTIFICATION OF URGENT BUSINESS**

1.1. There are no items at this time

#### **DETERMINATION OF EXEMPT BUSINESS**

2.1. There are no items of exempt business

#### **DECLARATIONS OF INTEREST AND TRANSPARENCY STATEMENTS**

3.1. Members are requested to declare any interests

## **DEPUTATIONS**

4.1. None at this time

## **MINUTE OF PREVIOUS MEETING**

5.1. Minute of Previous Meeting of 9 September 2024 - for approval (Pages 5 - 8)

## **COMMITTEE PLANNER**

6.1. Committee Business Planner (Pages 9 - 12)

## **NOTICES OF MOTION**

7.1. None at this time

## **REFERRALS FROM COUNCIL, COMMITTEES AND SUB COMMITTEES**

8.1. None at this time

## **WORKFORCE STRATEGIES**

9.1. Leadership and Management Development Update - CORS/24/314 (Pages 13 - 36)

## **PERFORMANCE**

10.1. Staff Governance Committee Annual Effectiveness Report - CORS/24/305 (Pages 37 - 56)

## **COUNCIL POLICIES AFFECTING STAFF**

11.1. Volunteering Policy - CORS/24/294 (Pages 57 - 76)

## **HEALTH, SAFETY & WELLBEING OF STAFF**

12.1. Corporate Health and Safety Quarterly Update - CORS/24/317 (Pages 77 - 96)

Integrated Impact Assessments related to reports on this agenda can be viewed [here](#)

To access the Service Updates for this Committee please click [here](#)

Website Address: [aberdeencity.gov.uk](http://aberdeencity.gov.uk)

Should you require any further information about this agenda, please contact Stephanie Dunsmuir, email [sdunsmuir@aberdeencity.gov.uk](mailto:sdunsmuir@aberdeencity.gov.uk)